

## MULTICULTURAL LEADERSHIP PROGRAM

# LEADERSHIP UNTAPPED

VOLUME 1, ISSUE 4      JULY 2010

### A TRIP OF A LIFETIME ~ LORETTA THIRTYACRE



It's summer. Where are you going on vacation? Are you driving? Hopping a plane? What is your final destination?

Think back to your favorite vacation. Whether at the sea, in

the mountains or some other wonderful memory, my guess is we all can fondly remember not only the **destination** of our favorite vacation but the thrill of the **journey** of getting there.

The anticipation, the preparation, the planning are all important parts of the journey. The fellowship, the sharing, and the collaborative excitement of working together to make a memory ... are also important parts of the journey.

It's also about what we learn from the journey, how we grow from the journey, and how we're a better and more well-

rounded person because of it.

Embarking on the Multicultural Leadership Program journey is much of the same. New experiences, new thoughts, new people, and new challenges are what await everyone connected with this amazing program. You'll broaden your thinking, expand your horizons. As a result of the journey, you'll never quite be the same again.

You'll grow, you'll learn, you'll teach, and you'll experience this journey like no other.

You'll leave your comfort zone and, by the end of the program, you'll reach a destination that is more beautiful and pleasing than you ever could have imagined possible.

It's the journey ... the MCLP journey. A trip destined to be the best of our journeys; a journey unto ourselves.

*Loretta Thirtyacre is the MCLP President-Elect for 2010 - 2011 Program Year.*

### NEW MCLP CLASS TO START JULY 29TH

The Advisory Board and Board of Directors are pleased to welcome 25 participants to join the second class of the Multicultural Leadership Program.

There are innumerable leaders amongst us of all ages, cultures and walks of life. MCLP focuses on cultivating emerging leaders to

strengthen and support our vital and complex community. Emerging leaders are not defined by age but by both intent and action. Class participants are chosen on the basis of their demonstrated commitment to community issues, desire to learn and intent to contribute to the community at large.

*See list of names on next page.*

#### SPECIAL POINTS OF INTEREST:

- *MCLP Class of 2011*
- *Illinois Prairie Community Foundation in a Nut Shell*
- *How to support MCLP*



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## WELCOME MCLP CLASS OF 2011



Anita Moore  
 Brian Peacher  
 Carolyn Davis  
 Cavell Walcott  
 Denise Younge  
 Erika Arnhart  
 Iwin Huang  
 Jon McWhirter  
 Kimberly Pfeifer  
 Latha Rao  
 Leslie Harding  
 Lori Harvey

Matt Johnson  
 Munjal Dave  
 Nida Kazim  
 Paul Hursey Jr.  
 Peter Stroyan  
 Rahul Bafna  
 Rearn Dotson  
 Renee Lafontaine  
 Sandeep Davalbhakta  
 Sharonna Miller  
 Theresia Taylor  
 Vicente Adame  
 YoonYim

“IN ADDITION TO  
 ENHANCING THEIR  
 PROFESSIONAL  
 DEVELOPMENT  
 THROUGH AN  
 EXCELLENT  
 CURRICULUM, I’M  
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 TO SEEING THE  
 PERSONAL GROWTH  
 OF THE CLASS  
 PARTICIPANTS.”  
 ~GARY WILLIAMS

## THOUGHTS FROM THE MCLP 2011 CLASS FACILITATOR ~ GARY WILLIAMS

As a participant of the Multicultural Leadership Program (MCLP) inaugural class, I found the program extremely beneficial, challenging and fulfilling. MCLP is an intensive professional development curriculum that provides a framework to those with an interest and potential to step into leadership roles within our communities.

As I reflect back, the program did an excellent job of weaving practical learning opportunities into the curriculum. I was extremely impressed with the simulations, panel discussions and “hands on” learning opportunities that encouraged discussion and a better understanding of critical issues and challenges impacting our surrounding areas. In addition, I was impressed with the caliber of speakers headlining the agendas. Participants are exposed to key business and community leaders who welcome the opportunity to mentor and share experiences, successes and challenges. These candid discussions were extremely valuable as each participant continued to reflect upon personal skills while learning more about this community. Lastly, the program participants were outstanding, high caliber individuals. I am extremely

grateful to have been associated with this group. I had the opportunity to forge lasting relationships with fellow leaders I now call “friends”.

Given the above, when the opportunity presented itself to continue my involvement with MCLP as the class facilitator, I jumped at the chance. Experiencing the value of this program “first hand”, I’m motivated to personally share my experiences with others. As this year’s class facilitator, I’m looking forward to sharing in the learning and discovery phases of this new and talented 2011 class. In addition to enhancing their professional development through an excellent curriculum, I’m looking forward to seeing the personal growth of the class participants. Additionally, I’m excited and anticipating seeing the transformation of participants from individual members to high performing teams and trusted friends who look to assume leadership opportunities within our community.

To this end, I’m thrilled and eager to serve as this year’s Class Facilitator!



## LIVE HERE - GIVE HERE ~ MYRA GORDON

Illinois Prairie Community Foundation (IPCF) is a unique charitable organization that encourages giving locally to a wide variety of charitable organizations. The goal of the IPCF is to build philanthropy now and to provide endowments for future needs of area non-profit organizations.

Currently, IPCF has over 6 million dollars in 80+ funds for individuals, families, organizations, and scholarships. IPCF is 11 years old and we serve a 4 county area... McLean, DeWitt, Livingston, and Logan.

One way IPCF works is to partner with new community organizations, such as the Multicultural Leadership Program, to enable the programs to create funds in their names. IPCF then provides fiscal management and helps to promote the programs to other IPCF donors.

### Other IPCF Opportunities Include:

- **Small Grants** to numerous local organizations through our annual grants round. Grants are given in a wide variety of fields...arts and culture, human services, environment, education, children and youth, land use and workforce development are some of the granting areas. IPCF was limited to \$14,000 for grant funding this year, but hopes to grow the availability of grants by finding more generous donors.
- **Endowed Funds** are those whose principal remains untouched so that they can grow over time. A donor can establish an endowed fund for a particular non-profit organization or endow a fund for a field of interest such as dance, environment, or music education. Other donors can contribute to endowed funds

to help them grow. Each year that endowed funds have earnings, a portion of those earnings is designated for the organizations or grants specified in the fund agreement. Meanwhile the principal continues to grow over time, leaving a lasting legacy for the future of our community.

- **Donor Advised Fund** enables any individual to have many of the benefits of having a private foundation without having the responsibility for tax reports and audits. Individuals and families without large amounts of wealth can open a Donor Advised Fund and in most cases reduce their taxes by carefully planning their gifts to their fund.

One of the newest funds at IPCF, the Woman to Woman fund, recently highlighted a panel of MCLP graduates in our Women's Exchange meeting. Lauren Kim, Monica Williams, and Nina Olvera spoke to more than 45 women about the benefits and challenges they faced both at finding their comfort zone in the community and at completing the Multicultural Leadership Program. Now a new group knows about MCLP, and knowledge is power.

IPCF connects donors who care with causes that matter. We're proud to be a partner with the Multicultural Leadership Program and with the communities we serve. Your contributions (small and large) to any of our great funds are always welcome.

*Myra Gordon is the Executive Director of the Illinois Prairie Community Foundation & served as a Panel Moderator for an MCLP Event last year.*



"IPCF CONNECTS DONORS WHO CARE WITH CAUSES THAT MATTER. WE'RE PROUD TO BE A PARTNER WITH THE MULTICULTURAL LEADERSHIP PROGRAM AND WITH THE COMMUNITIES WE SERVE."  
~MYRA GORDON



FOR MORE INFORMATION ON IPCF: [WWW.ILPRAIRIECF.ORG](http://WWW.ILPRAIRIECF.ORG)

## LEADERSHIP IN ACTION ~ MACARIA LOPEZ



The 2010 MCLP class was a diverse mix of twenty three people with wide ranging backgrounds, experience, physical characteristics and opinions. Individually they all had accomplished something in their lives but they were part of this inaugural class to come together professionally to better themselves, their organizations, and more importantly the community at large.

In addition to the self awareness of understanding their personalities, strengths and areas of development, the Multicultural Leadership Program offered multiple avenues of professional leadership development. Numerous panel sessions allowed the participants unique opportunities to network and dialogue with the tenured leaders in McLean County and non-profit organizations. Comfort zones were stretched as they engaged in simulations that personalized the pressures a surprisingly high percentage of individuals face every day.

Over the course of nine months, class

members learned new skill sets and gained various contacts enriching their personal lives, organizations, and community to generate new and diverse perspectives and processes. Others walked away with life altering moments as their eyes and minds were opened to self reflection, community issues such as unemployment, sustainability, poverty and healthcare. As a result of these sessions, doors were opened where these talented individuals learned from various professionals, leaders and mentors and were immediately able to incorporate the lessons in their workplace, not for profits, as well as their families and themselves. Members were inspired by the program and felt it was their responsibility to continue their work by serving on boards, volunteering their time and professional leadership, and being a champion for a cause that was sparked by their time in MCLP.

*Macaria Lopez currently serves on MCLP's Board of Directors.*

"CLASS MEMBERS WERE INSPIRED BY THE PROGRAM AND FELT IT WAS THEIR RESPONSIBILITY TO CONTINUE THEIR WORK BY SERVING ON BOARDS, VOLUNTEERING THEIR TIME AND PROFESSIONAL LEADERSHIP, AND BEING A CHAMPION FOR A CAUSE THAT WAS SPARKED BY THEIR TIME IN MCLP."  
~ MACARIA LOPEZ

## THANK YOU AND BEST WISHES ~ CHRISTINE HOLMES

"Stay curious and you will travel to the ends of the earth." I found this quote on the inside of a box of raisins of all places. It was curiosity that connected me to MCLP. This past year I was completing the internship portion of my Master's Degree from Illinois State University by serving as program coordinator to an idea that had finally come to fruition after three years of planning.

I was curious about how you start a leadership program. What I discovered is that it isn't necessarily the start that is so important but the process and the constant desire of dedicated board members and volunteers to help improve the program.

I am grateful for the opportunity to not only serve as the program coordinator for the past

year but also to participate in MCLP. I had the extra benefit of knowing what was to happen at each event, however; each event surprised me because of the engaging presentations facilitated by community leaders and leadership training professionals which the original MCLP board had secured for the inaugural year.

I am also grateful to the MCLP Class of 2010 and the Board of Directors who have been positive and inspiring influences. As I move on to my next adventure I am not ending my involvement with MCLP but rather altering my role to that of volunteer.

THANK YOU!

*Christine Holmes ~ Program Coordinator 2009 - 2010*





MISSION: TO DEVELOP DIVERSE LEADERS IN MCLEAN COUNTY

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FIND US ON FACEBOOK!

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THE MULTICULTURAL LEADERSHIP PROGRAM (MCLP) IS AN INTENSE PROFESSIONAL DEVELOPMENT LEADERSHIP PROGRAM THAT FOCUSES ON DEVELOPING EMERGING LEADERS FROM DIVERSE BACKGROUNDS IN OUR COMMUNITY.

MCLP PREPARES PARTICIPANTS FOR INCREASED SERVICE AND LEADERSHIP IN PUBLIC-PRIVATE, EDUCATIONAL, POLITICAL, AND NON-PROFIT SECTORS WITHIN MCLEAN COUNTY.

THE PROGRAM PROVIDES A STRUCTURE FOR LEARNING AND PRACTICING LEADERSHIP SKILLS THAT STRENGTHEN AND SUPPORT THE PARTICIPANTS, AS THEY MOVE FORWARD TO ADDRESS VITAL COMMUNITY NEEDS AND PROMOTE INTER-COMMUNITY UNITY.

FOR MORE INFORMATION VISIT OUR WEBSITE: [WWW.BN-MCLP.ORG](http://WWW.BN-MCLP.ORG)

E-MAIL: [CONTACTUS@BN-MCLP.ORG](mailto:CONTACTUS@BN-MCLP.ORG)

## HOW TO SUPPORT MCLP

See why you should support MCLP by going to the following link:

[http://www.youtube.com/watch?v=gXxyHeINLGU&feature=player\\_embedded#!](http://www.youtube.com/watch?v=gXxyHeINLGU&feature=player_embedded#!)

Many sponsors and partners in the community have assisted to initiate MCLP and make the program possible.

**MCLP is about to begin a new program year and continues to search for businesses and organizations which can contribute financially.**

A Multicultural Leadership Program Fund was established at the **Illinois Prairie Community Foundation**, a 501(c)(3), which serves as the fiscal agent for MCLP. All monetary contributions made to the program are tax exempt. If you are interested in making contributing financially, please make the check payable to "Illinois Prairie Community Foundation" and cite "Multicultural

Leadership Program" as the beneficiary.

**Illinois Prairie Community Foundation**  
**202 N. Prospect Rd, Suite 205**  
**Bloomington, IL 61704**  
**Phone: (309) 662-4477**



**In kind donations are also greatly appreciated.**

For more information on In Kind Donation Needs & Recognition go to the following link:

<http://public.bn-mclp.org/wp-content/uploads/2009/09/Click-on-this-link1.pdf>

**Consider sponsoring a meal!**

