

# Multicultural **LEADERSHIP** Program

**Celebrating 5 Years**  
Leadership Untapped  
Our Graduates Are Our Legacy

To develop diverse leaders

April 2014

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## Who Are We

MCLP is an intense professional leadership development program that provides a framework for diverse individuals with an interest and potential to serve as leaders in our community.

Our goal is to prepare skilled, informed individuals for leadership positions in public, private, educational, political and non-profit sectors.

## A Call to Serve



### What are you going to do now?

*by Mike Matejka*

A "call to serve" was the theme as MCLP marked its fifth year with a memorable celebration on April 5, graduating the class of 2014 and celebrating servant leadership.

Over 500 people filled Illinois State University's Bone Student Center as this year's 25 participants walked on the stage and completed their intensive eight-month effort together. Ivan Hall spoke for the class, commending MCLP for being "intentional about who they put in front of you" but ending with the traditional MCLP challenge to his classmates and the audience, "What are you going to do now?"

Keynote speaker Chris Marvin, of "Got Your Six," an organization that encourages returning veterans to community service,

examined the divide between civilian and military life. He noted that many people thank veterans for their service, but few ask veterans the same question that Hall raised, “what are you going to do now?” Chris felt that “veterans are not living up their potential, because no one is asking them. ...If we want to have a new greatest generation, it has to be civilian and military together.”

The “call to serve” and work together were exemplified in this year’s service award winners, Hank and Mary Campbell and Tim Golliday.

Hank and Mary were the first couple to receive the MCLP Community Service Award. Both echoed the MCLP theme of involvement and team work. These two retired Illinois State University faculty members have a long history of community service, with Habitat for Humanity, Rotary, the Baby Fold and ISU students. Their current project is Labyrinth Outreach Services for Women, aiding women returning from prison. Labyrinth was a MCLP Class of 2013 project and Mary noted how much her MCLP team’s effort aided Labyrinth. “What you can accomplish as a member of a team is amazing. Volunteering to make lives better for others has the amazing result of making you better.”

Hank recounted their journey to ISU and how the community opened up opportunities for them. He very touchingly saluted his spouse and the many outreach efforts they completed together.

Tim Golliday, MCLP class of 2012, received the Alumni Award. During his year with MCLP Class of 2012 he worked on an Ecology Action Center (EAC) project. Now Tim serves on the EAC board and helped establish the EAC’s “We Care” half-marathon which raises funds for local non-profits. He also serves as event chair with current MCLP class sessions and volunteers at Home Sweet Home ministries.

Advisory board members and MCLP founding supporters, Willie Brown and Deanna Frautschi, spoke as “proud parents” seeing MCLP pass its fifth anniversary, encouraging support for the MCLP endowment.

MCLP encourages community service as a core servant leadership responsibility. This year’s class completed projects aiding the Illinois Shakespeare Festival, Faith In Action, the Baby Fold, the Community Cancer Center and Heartland Head Start.

## **The Impact of Our Graduates... Beyond Imagination!**

This is a special 5th anniversary for MCLP. And this year's class made us proud with their energy, creativity, and focus on learning to be great servant leaders. The graduation celebration was "awesome!"

Now we "commence" to the next phase, where each graduate applied what was learned. I never cease to be amazed at the accomplishments of our graduates. I know it will be the same for our MCLP Class of 2014!

Thank you, MCLP class of 2014, for the privilege of walking along side you on this phase of your leadership journey! Congratulations to the MCLP Class of 2014!

Sonya Mau, MCLP Executive Director

## **What is the impact of MCLP?**

Hear what community leaders are saying about MCLP!

## **MCLP Recognizes Mentors, Speakers, Instructors, and Founder**

On April 5, 2014 each of the following were presented with a commemorative gift--a beautifully framed photo set of all 5 MCLP classes--to recognize their role in MCLP and celebrate MCLP's 5th anniversary.

### **MCLP Mentors all 5 years:**

*"who have provided five years of outstanding mentorship to MCLP participants"*

Marcel Blythe  
Deanna Frautschi  
Sonya Gong Jent  
Steve Wannemacher

### **MCLP Speakers/Instructors who have inspired us to action:**

*"who have inspired all who attend their sessions"*

(selected via vote by all five classes)

Dennis Goodwin  
Annette Martinez  
Paula Mitchell  
Rick Owens

### **MCLP Founder:**

*"whose vision for MCLP and the community unites us"*

Phani Aytam

## Congratulations to MCLP 2014 Community Service Award Winners

Hank and Mary Campbell



Hank and Mary Campbell have a life-long legacy of servant leadership to Illinois State University, their local community, and beyond. Leading lives of genuine commitment to community service, Hank and Mary have been true role models-fostering respect and community partnership in response to the needs of the underserved.

Both are retired from ISU-Hank taught in Industrial Technology, Mary in Social Work-leaving a multitude of graduates whom they guided and inspired. Both regularly involved their students and peers in community activities, providing first-hand experience bridging the "town-gown" divide and resourcefully addressing day-to-day human needs.

Hank and Mary frequently spearheaded new programs with lasting impact. Hank established the "Global Vision and Problem Solving Scholarship" at ISU, and has used his construction skills to direct 18 ISU/IWU Habitat for Humanity Collegiate houses, volunteers for Bloomington's West Side Tool Library and many Rotarian activities. Mary helped develop Labyrinth Outreach Services to Women, a program aiding women returning from prison. She also helped establish the Baby Fold's Intact Family Services Program and the Pass It On effort-which gathers clothing, non-perishable food and other items from ISU students at semester's end for community redistribution-and volunteers as a Master Naturalist.

Together, this couple has made an extraordinary difference in their community and the lives of so many they have touched.

## Congratulations to MCLP 2014 Alumni Award Winner

### Tim Golliday

Tim Golliday is a quiet man of action and little words. Tim has no interest in being recognized for his efforts, often choosing the supportive role that ensures things get done and people grow.



Tim applied for the Multicultural Leadership Program because he wanted to become a better leader. When he graduated in 2012, Tim said, "It was truly a transformative leadership journey." Now, having tested his strengths and values during MCLP, Tim's focus is working with teams who can make a major impact on the world. Tim is deliberate about the organizations he joins and the roles he chooses. He knows great change happens one day at a time and one choice at a time.

Sometimes life's challenges can cause a person to become negative. Tim's challenges made him more determined than ever to be positive, to help others rise above their challenges and to add the maximum value to his community. Tim is seen as a valuable mentor and friend by many. He was part of an MCLP team that worked with the Ecology Action Center (EAC) to diversify the organization's outreach and increase recycling awareness in Bloomington neighborhoods. He is now an EAC board member because he believes in its mission. Tim was instrumental in establishing the annual We Care Twin Cities Half Marathon, led by EAC to benefit many not-for-profit organizations in this community. He is active with Home Sweet Home Ministries, teaching whatever topic is needed for the clients of HSHM. Tim continues to lead and serve as an event chair for MCLP.

Tim works at COUNTRY Financial where he is known as a man who is organized, on-time and focused. He expects others to be the same. Yet, Tim is also always ready to listen, to help, and to provide positive encouragement to a co-worker.

Tim is married to his best friend and best supporter, Cindy Golliday.

## Save the Dates

### Class of 2015 Application Submission Deadline Wednesday, April 23, 2014

Applications are currently being accepted for the  
Class of 2015.

### 2015 MCLP Projects Information Session Thursday, April 24, 2014

5:00 pm-6:30 pm  
Business Furniture  
205 N Main Street, Bloomington, IL  
Call 309-438-3417 to register or for more information.

### 2015 Project RFP Submission Deadline Friday, June 13, 2014

To date, MCLP has helped 21 local organizations. We are pleased  
to offer this request for proposal (RFP) for the Class of 2015.

## MCLP in the News

### See whose talking about MCLP and what they are saying

Read more about MCLP Graduation Keynote Speaker,  
[Chris Marvin, and his passion working with veterans.](#)

Read about how the MCLP [Class of 2014 assisted community  
non-profit organizations.](#)

Read what Producer Patrice O'Neill of The Working Group has to  
say about the [MCLP developing diverse leaders.](#)

Read how [leaders breakdown cultural barriers.](#)

Multicultural Leadership Program (MCLP)

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